

SAFAYA FAWZI

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- 8 years of experience in advancing social impact through diversity, equity, and inclusion (DEI) education, training development, research, and facilitation/public speaking.
- Association and partnership professional with background in higher education, not-for-profit, and government sectors, and with corporate partners.
- Graduate student in data analysis and public policy at the University of Chicago Harris School.

EXPERIENCE

NATIONAL LEAGUE OF CITIES Washington, DC

July 2021 - Present

Graduate Fellow, Center for Member and Partner Engagement

- Provide research support, direct partner engagement, and member education to the 2500+ member cities of the NLC

NONPROFITHR Washington, DC

January 2021 - Present

Diversity, Equity, and Inclusion (DEI) Consultant

- Design and deliver comprehensive DEI trainings for external nonprofit association clients to deliver quality results
- Create original content for 1- to 8-hour DEI training modules, incl. 100+ page trainer and participant guides

AMERICAN BAR ASSOCIATION, Chicago, IL

December 2018 - July 2021

Associate Director, Diversity & Inclusion (D&I) Center

- Advanced relationship-building with external partners; supervised marketing and communications strategy and staff
- Led multiple member and partner group events, incl. 50-person D&I Council with 20+ partners from National Affinity Bars
- Designed, facilitated, and trained DEI primers, and managed Continuing Legal Education programs on social impact, policy, law, and equity topics with nationally recognized attorneys and experts (50+ engagements and webinars)
- Managed ABA-wide data and demographics project ([Goal III Report](#)), including comprehensive membership survey
- Streamlined communications and training on policies, practices and procedures to maximize volunteer engagement

YMCA OF THE USA Chicago, IL

Manager, Diversity & Inclusion (D&I) Administration

July 2015 - November 2018

- Managed diversity, inclusion & global (DIG) metrics national survey, reporting and program analysis components
- Developed 75+ in-person and online presentations and trainings [tailored for local Ys](#) on youth and adult equity programming
- Supervised all departmental communications and knowledge management, incl. multiple research-based [toolkits](#)
- Created trainer rubric, supported Ys in qualitative and quantitative evaluation of programming and D&I efforts

Career Development Associate/AmeriCorps Member

September 2014 - July 2015

- Coordinated multiple interview projects, led data and literature review of evaluation methods and bias-reduction programs
- Analyzed and compiled data from hundreds of staff trainings, created reports to identify best practices for trainings

WELLESLEY COLLEGE GOVERNMENT Wellesley, MA

April 2013 - April 2014

Multicultural Affairs Coordinator (Elected Position)

- Managed partnerships, trainings, and [events](#) on DEI topics; primarily liaison between student cultural groups & administrators

U.S. DEPARTMENT OF STATE Washington, DC

June 2013 - August 2013

Research Intern, Bureau of Democracy, Human Rights, and Labor

- Research contributor to [“Report on International Religious Freedom”](#), and report to Sec. of State, “Female Faces of Faith”

VOLUNTEER ACTIVITIES

BUILDING MOVEMENT PROJECT New York, NY

July 2021 - Present

- Provide technical support (research, instructional design, curriculum development + facilitation) on projects focused on building community engagement and solidarity, and educating on systems thinking and equity in and beyond the workplace

EDUCATION

MASTER OF ARTS CANDIDATE, PUBLIC POLICY

June 2022 (Anticipated Graduation)

THE UNIVERSITY OF CHICAGO HARRIS SCHOOL OF PUBLIC POLICY Chicago, IL

CERTIFICATE, INSTRUCTIONAL DESIGN AND TECHNOLOGY

UNIVERSITY OF MARYLAND—UNIVERSITY COLLEGE GLOBAL CAMPUS EdX.org

BACHELOR OF ARTS, POLITICAL SCIENCE (Minor, Religion)

WELLESLEY COLLEGE Wellesley, MA

TECHNICAL PROFICIENCIES: Microsoft Office + Google Suite; STATA; Qualtrics; Zoom Meeting/Webinar/Breakouts; ABACUS, FinancialEdge, related budgeting software; Salesforce and related proprietary CRM systems; Adobe Articulate 360; HigherLogic, MangoApps, related online community platforms; Asana, Trello, Smartsheets, related project management software